
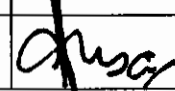


	User Requirements Specification for Employee Master Modification	Version 1.0 Page 1 of 4
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User Requirement Specification for Employee Master Modification

APPROVALS

Author	Signature	Date
Rasik Dave		14 December 2012

Approver	Role	Signature	Date
			14 December 2012

DOCUMENT HISTORY

Version	Reason for Issue/Revision	Date
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	User Requirements Specification for Employee Master Modification	Version 1.0 Page 2 of 4
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Table of Contents

1	INTRODUCTION	3
2	SYSTEM OVERVIEW	3
3	DEFINITIONS AND ACRONYMS	3
4	USER REQUIREMENTS	4
4.1	USER REQUIREMENTS	4

	User Requirements Specification for Employee Master Modification	Version 1.0 Page 3 of 4
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INTRODUCTION

This document is being written to define the user requirement specifications for Employee Master Modification applicable in ERP Module.

SYSTEM OVERVIEW

This system will be used to modify database entry and accordingly this additional detail will be used in various BI reports.

DEFINITIONS AND ACRONYMS

Term	Definition

	User Requirements Specification for Employee Master Modification	Version 1.0 Page 4 of 4
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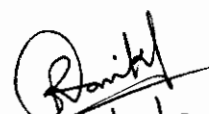
USER REQUIREMENTS

This section shall list all the requirements from a user and functional perspective.

USER REQUIREMENTS

URS Number	Requirement
URS-000	To provide option for tick(✓) mark against selecting relevant qualification and experience in Employee Master module in ERP
	Based on tick (✓) mark data to be sort in the sequence and it should appear in the reports.
	By default , tick(✓) should appear for new data as well as existing data
	To additionally provide Sub-department and function department field in Employee Master related module in ERP.
	System should support to retrieve salary details based on Sub-department and Functional department.
	This additional fields to be provided in MPR and Organisation chart
	Initially to assist in loading the data for each employee for updating sub-department and function field.
	Both this field should not remain null (blank) on updation in ERP. In case of blank column, department field should get updated in both the field.
	While updating Link Code system is checking status of FFS. Instead of that system has to allow, in case, separation is confirmed but FFS is not completed and it has to give as warning.
	To limit cost centre help list to be displayed as per employee's location.
	To update and correct "level number" against each grade for utilising this level number for sorting grade in different report.




14/12/12